



An Roinn Leanaí  
agus Gnóthaí Óige  
Department of Children  
and Youth Affairs

## Executive Leadership Programme

### Optimising Outcomes: Supporting effective delivery across policy, provider, and practice communities

*A pilot programme under the Quality and Capacity Building Initiative*

#### Programme Details

**Block 1: 19-20 November 2018**

**Block 2: 12-13 December 2018**

**Block 3: 09-10 January 2019**

#### Venue:

School of Law

University of Limerick



**Time:** 9.30 to 4.00 each day

#### About the Tutors

##### **Dr John Bamber**

John is an independent consultant specialising in the uses of evidence to inform policy development, service design, and processes of continuous improvement.

##### **Dr Sean Redmond**

Sean is Adjunct Professor of Youth Justice, University of Limerick, where he is leading a joint Department of Children and Youth Affairs / University of Limerick project to develop the evidence base to improve youth crime policy decision-making in Ireland.

#### About the Executive Leadership Programme

This 6-day programme for leaders in human and social services, will link the latest research and thinking about how to improve social programmes, to the collective planning and implementation expertise of participants. It will provide a supportive, deliberative and collaborative space in which to turn ideas into action in the North East Inner City of Dublin (NEIC). The programme will examine what it means to be evidence-informed, what this can bring to improving outcomes, and what is required to bring about positive change. The programme will engage participants in:

- Critically analysing social problems, identifying barriers to development, and selecting areas for priority attention (Block 1)
- Identifying solutions and determining how they should be implemented and tested (Block 2)
- Identifying what is required to sustain positive change such as continuous improvement cycles, use of data, and harnessing community practice responses (Block 3).

#### About the Participants

This pilot event is for leaders who are comfortable stepping out of their conventions, engaging in new learning, actively participating in collaborative problem solving and planning. As leadership can exist at all levels, the term leader should not automatically be taken to mean those people at the top of organisations. Importantly participants should be committed to implementing evidence informed change in the North East Inner City following the executive programme. Participants will need to have the backing of their organisations, and be in a position to progress learning from the programme in the work setting.

Each participant will be currently engaged in significant attempts to improve service provision, and will be expected to contribute relevant knowledge and expertise to highly focused and collective analysis of problems, issues, and potential solutions. Participants are expected to commit to the full programme.

#### Application

Expressions of interest are invited from those interested in participating. These should be on one page and include the following:

- Name, contact details, organisation and sector.
- Reasons for your interest including what you can bring to the programme, and what you would like to take from the programme and apply to your service and the wider NEIC.
- Names of 2 references that can support the above, including your own organisation.

Expressions of interest to be sent to [policyinnovation@dcya.gov.ie](mailto:policyinnovation@dcya.gov.ie) by **Friday 26 October 2018**. Queries regarding the course may also be sent to **this email address**.



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#### F.A.Q.

##### **What is this programme?**

This programme is specifically designed for leaders (professional or voluntary) in human and social services in the NEIC. While the content and delivery will be pitched at Masters level, participants do not require previous qualifications to apply. A certificate of attendance will be provided to those completing the programme.

##### **Why is this being offered?**

DCYA is leading on implementing the Quality and Capacity Building Initiative (QCBI), which focuses on supporting those working with children, young people and families in the area of prevention and early intervention. The QCBI comprises four key work streams: data and information, evidence, capacity development, and quality. DCYA also plays a key role in the structures set up in the NEIC Initiative on foot of the Mulvey Report. The pilot Executive Leadership Programme provides an opportunity to support work in the NEIC, under the capacity strand of the QCBI.

##### **Who is it for?**

To cultivate leadership networks a broad range of participants from across the social services sector – statutory, voluntary and community, 20 places will be available. Participants must have demonstrated leadership in their organisation or group, be willing to share, reflect, act and apply their learning to address issues and improve outcomes for the people of the NEIC.

##### **What is required from participants?**

You will be required to bring your expertise, experience and openness, and to actively engage in the group learning process. The aim is bring the application of this learning back to your organisation and wider sector within the NEIC, commit to the further cultivation of leadership structures and supports within the NEIC, and actively support the development and implementation of the NEIC Integrated Services Delivery Framework.

##### **Costs**

All costs (programme, accommodation and meals) will be covered by DCYA. Participants will be expected to cover their own travel to and from the venue.

##### **Times, duration and location**

The pilot Executive Leadership Programme will run over 6 days in 3 blocks:

**19-20 (Monday & Tuesday) November 2018**

**12-13 (Wednesday & Thursday) December 2018**

**09-10 (Wednesday & Thursday) January 2019**

The location will be in the School of Law, University of Limerick.

##### **Preparation**

In advance of the programme participants will be issued with all necessary materials, including preparatory reading.