



YPAR & NEIC Consultative Brief for Young People's Youth and Community Leadership Training Proposal

DRAFT Terms of Reference

This proposal is to develop in consultation with local youth organisations in Dublin North East Inner City (NEIC); a tailored and accredited community youth leadership programme to fit the needs of young people 17 and over from the area.

Introduction and Background

YPAR (Young People at Risk) initiative Dublin North Inner City is an action focused interagency network of statutory, voluntary and community projects and services. Established in 2004, our work is to meet the needs of children and young people at risk in the area through a collaborative and co-ordinated approach aimed at improving all aspects of the young person's life. YPAR defines a young person at risk as a child/young person aged 0 to 25 years experiencing significant personal, family, educational or social problems.

As an interagency Network YPAR enables the collaboration of frontline children's services to pool resources and deliver more efficient and effective services including prevention, primary care and early intervention.

YPAR's Mission is:

"To promote and develop a principled and integrated approach to working with young people that serves their needs and realises their dreams."

YPAR Partners

YPAR has full support and involvement of statutory agencies and our partners include; Health Service Executive Northern Region, TUSLA, Dept. of Education and Skills, City of Dublin Youth Services Board, City of Dublin Education and Training Board, Education Welfare Service, An Garda Síochána, Probation Service/Irish Youth Justice, Dublin City Council, Inner City Organisations Network (ICON) and other voluntary and community groups operating in the North Inner City of Dublin.

NEIC Initiative

In July 2016, the Government launched a major initiative for Dublin's North East Inner City to oversee the long-term social and economic regeneration of the area. To support the work of the Ministerial Taskforce, Mr Kieran Mulvey was appointed to engage with the local community groups, representatives and other interests, and to report back with specific recommendations. The Mulvey Report recommended a number of new structures and appointments to lead this work.

A specific recommendation from Mulvey was to support **Leadership and Structured Engagement**: Providers will come together to provide a single youth leadership development programme for the community to work with other structures set out in this plan and to represent youth voice and interests locally (Mulvey Report, 2016; Page 39).

Current Proposal

Funded by the North East Inner City (NEIC) Initiative; this proposal has been progressed by the YPAR 14-24 Hard to Reach Working Group, The Working Group was established in 2015 with the aim to developing an interagency response to appropriately engage with hard to reach 14-24 year olds

in the North Inner City and to offer them progressive options in relation to their personal, social and economic growth.

Many of the existing community and voluntary youth projects provide excellent youth empowerment and skills development programmes. However, there is a need for greater coordination and awareness on what each other service provide.

These services also offer youth leadership programmes to their participants. However, due to the lack of rewarding progressive routes for many of the young people once they become 18 they shortly become frustrated due to lack of gainful opportunities and much of the capacity, skills and confidence developed during this time become lost and there is a gradual drift into less positive and more harmful behaviours.

From discussions with local projects it has been identified the need for a youth leadership programme targeted at young people over the age of 17. A programme that builds on capacities and leadership skills developed during their time participating in youth projects and activities. An accredited programme that offers real opportunities and rewards for its participants, builds community youth capacity and can become an achievable model for other young people to aspire to.

Tender Brief

Goal:

Develop in consultation with local youth organisations in the North East Inner City (NEIC) a tailored and accredited youth leadership programme to fit the needs of young people 17 and over from the area.

Specific Objectives:

- 1) Identify the current leadership programmes operating in youth initiatives in the NEIC and establish links to share experiences.
- 2) Consult with existing youth initiatives and other experts to identify the required elements of a tailored youth training leadership programme as a progression route from local youth initiatives, projects and programmes.
- 3) Develop a pilot youth leadership programme that builds on the leadership capacities, skills and knowledge of participants who have graduated from existing youth programmes.
- 4) Produce customised and costed youth leadership training programme for the NEIC.
- 5) Present the agreed pilot programme to Sub-group 3 of the NEIC Initiative for investment and delivery.

Management

Consultation will be overseen by a sub-group of the YPAR Hard to Reach Working Group who have agreed the Terms of Reference for the development of the leadership programme. The Steering Committee will liaise with and oversee the development of the programme in consultation with the consultants and the wider YPAR Hard to Reach Working Group. Together they will present the programme for investment and delivery to Sub-group 3 of the NEIC Initiative.

Timing line

It is expected consultation and programme development will be completed over a 2-3 months period.

Profile of Applicant[s]:

The applicant should have a strong track record in youth development and youth leadership training.

Applicants

Interested parties are requested to submit a brief proposal outlining how they would undertake the work as outlined above. Please include the following;

- A proposed project plan outlining the key stages in the work

- A proposed outline of the approaches and methodologies to be used
- Examples of similar work undertaken
- Detailed CV of the consultant highlighting relevant experience.
- A proposed time frame / timeline

Required Skills & Experience:

The applicant will be required to demonstrate:

- a) Knowledge and experience of similar work.
- b) Critical social analysis.
- c) Understanding of youth education, development and leadership.
- d) Community consultation and engagement track record.
- e) Consultation methodologies.
- f) Understanding of issues outlined in the brief.

Proposed Budget:

- The successful tender will be awarded on a value for money basis, within a maximum budget of €6,000 to include all costs including administration costs, expenses incurred and VAT.
- Applicants should provide a breakdown of costs.
- A tax free certificate must be provided prior to the awarding of any contract.

Payment

A payment schedule will be agreed with the successful applicant. The following schedule is proposed:

- One third to be paid on signing the contract
- One third to be paid on receipt of draft youth leadership training programme
- One third to be paid on receipt of final youth leadership training programme

Payments will be made within 28 days of receipt of an invoice. If at any stage during the development of the programme, the agreed level of quality of the programme development is not adhered to, payment may be withheld.

Completion date: 30 August 2019

Applications should be submitted by e-mail to: infoypar@gmail.com; For further information please Tel: 0861263086.

Closing date for applications Friday 31th May 2019: No applications will be considered after this time

